

## THE MIDAS<sup>®</sup> CERTIFICATION AND TRAINING REQUIREMENTS / COACHING

Level	Topics	Participants	Time	Study Materials	Criteria for Certification
<p><b>Foundation Level</b> <b>(for individuals)</b></p> <p>Demonstrates understanding of basic MI principles and MIDAS and can apply them for individuals</p>	<p>MI in-depth and application in coaching, MIDAS philosophy; admin. OSM; MIDAS validation process; application to coaching topics (i.e. work-life balance, stress mgt, negotiation)</p>	<p>Higher education or equal working and thinking level (SKA)*, coaching experience; for instance Coaches, Counselors, Educators, Psychologists, Consultants, HR, Tutors</p>	<p>MIDAS Validation 2 days + 1 expertise day</p>	<p>MIDAS profile questionnaire, <i>MIDAS professional Manual</i> Online Resources</p>	<p>Theory of Multiple Intelligences (FAQ's), MIDAS profile, self-assessment and interpretation, application of MIDAS validation process with individuals (what, how, why)</p>
<p><b>Practitioner Level</b> <b>(for groups)</b></p> <p>Advanced qualifications to use MIDAS profiles with groups/teams/ organizations, team coaching and/or personalized instruction</p>	<p>MIDAS group profiles, admin. OSM for groups, application to all coaching -group-topics (i.e. optimizing team performance, group dynamics, team leadership)</p>	<p>Coaching experience and proficiency. Higher education or equal working and thinking level (SKA), coaching experience,</p>	<p>Foundation 2 separate days 2 half expert days</p>	<p><i>MIDAS Means Business, Playing, Leadership, etc</i> Case study and practice at a workplace Online Resources</p>	<p>Foundation Certificate, professional development, design a program for team/group coaching day or design a program for intervention with MIDAS in a workplace</p>
<p><b>Mentor Level</b> <b>(trainer for future MIDAS professionals)</b></p> <p>Qualified to train at Foundation and Practitioner Levels.</p>	<p>Familiarity with all MIDAS applications. Knowledge of admin. OSM and training MIDAS coaching levels</p>	<p>Coaching and training experience and proficiency (4-5 years). Higher education or equal working and thinking level (SKA)*, coaching and training experience.</p>	<p>Practitioner 4 mentoring sessions mentoring focused on own development</p>	<p>Frames of Mind or other Gardner MI book, Knowledge of all MIDAS books, Building a portfolio document Online Resources</p>	<p>Practitioner Certificate, Portfolio of own MIDAS experience: individuals / groups/ own writing. Personal MIDAS development plan for training/mentoring</p>

\* SKA Skills, Knowledge, Attitude

H.Hohn, F.Schoeren, M.Custers,  
approved by B.Shearer 22-04-2020.